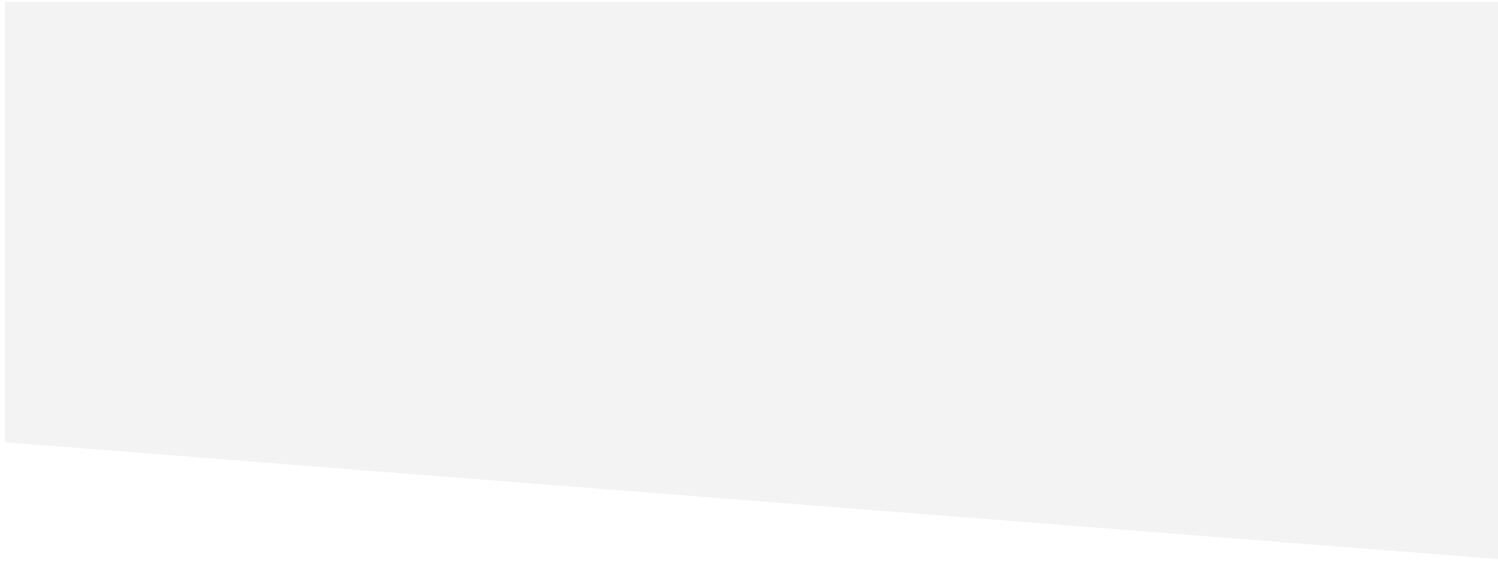


Annual Report 2013-2014

Issued
November 2014

**Our
WATCH**
End violence against
Women And Their Children



The Foundation to Prevent Violence Against Women and their Children Limited changed its name to Our Watch Limited in October 2014.

ABN: 60 164 123 844

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Message from the Chair, Natasha Stott Despoja AM



Natasha Stott Despoja AM

Violence against women and their children is a national emergency.

Violence against women does not discriminate. Regardless of ethnicity, social status and geography, violence against women places the safety and well-being of women and children at risk.

One woman is killed by a current, or former, partner *almost every week* in this country.

Women in Australia are at least three times more likely than men to experience violence at the hands of an intimate partner. Almost half these women have stated that children had seen or heard the violence.

For these reasons and many more, our organisation, initially created as the Foundation to Prevent Violence Against Women and their Children, was established by the Commonwealth of Australia and the State of Victoria in June 2013.

As the inaugural Chair, it was an honour to join my fellow Directors and stand with two great women: the then Commonwealth Minister for the Status of Women, the Hon. Julie Collins MP, and the Victorian Minister for Community Services, the Hon. Mary Wooldridge MP, as they announced our organisation on 26 July 2013.

After our establishment, we engaged immediately and carefully with a wide range of stakeholders across the country as well as spoke with many experienced professionals and individuals. We did this to set solid cornerstones for our organisation. It also confirmed a distinct role for us in providing meaningful and national leadership in motivating everyone in the community – men and women of all ages, as well as businesses, governments and community organisations – to prevent violence against women and their children.

I thank the Premiers, Ministers, Shadow Ministers and Leaders of the Opposition, and other representatives, who either met with me or responded to my letters introducing our new organisation.

My hope is that every jurisdiction will belong to our organisation by our five-year anniversary in June 2018.

Our announcement followed the establishment of Australia's National Research Organisation for Women's Safety (ANROWS) earlier in 2013. Both organisations were established as part of the *National Plan to Reduce Violence Against Women and their Children 2010-2022*. Our organisation and ANROWS have worked closely

together as we established both organisational arrangements and our program of work. The leadership of ANROWS on a national program of research focused on reducing violence against women and their children has influenced our strategy, priorities and approach.

There have been many highlights in our first year. One of these was a joint address at the National Press Club with the Victorian Police Commissioner, Ken Lay APM, in late November 2013. This contributed to the Foundation's voice in the conversation about the prevalence and prevention of violence against women and their children. Immediately after this event, I met with the Chairs (and/or representatives) of the six national Women's Alliances. This has been a continuing and positive set of relationships particularly with the Australian Women Against Violence Alliance (AWAVA) and the National Aboriginal and Torres Strait Islander Women's Alliance (NATSIWA).

In November 2013, the Board of Directors appointed the organisation's first Chief Executive Officer, Paul Linossier, a respected thirty year veteran of the community and public sectors, especially in family and child welfare. His knowledge, experience and passion for social justice are assets to the organisation as we have worked on defining strategy and establishing operations over the first twelve months.

In February 2014, the Board had the opportunity to directly contribute our thinking to the Commonwealth Government's *Second Action Plan 2013-2016 – Moving Ahead*. We were pleased to be able to make the case for continued commitment to reducing violence against women and their children through primary prevention.

The work of our organisation now gives expression to many of the activities in the *Second Action Plan* which was launched in June by the Prime Minister. It has been especially pleasing to see a continued emphasis in the plan on women and children in our communities who are disproportionately affected by this violence; Aboriginal and Torres Strait Islander women, women with disabilities and women from culturally and linguistically diverse communities.

The Northern Territory Government announced in late March its intention to join our organisation. The prevalence of violence against women in the Northern Territory, relative to its population size, and Aboriginal and Torres Strait Islander women especially, is alarming, making its commitment to our organisation essential. The leadership of Minister Bess Nungarrayi Price was paramount to the Territory's commitment.

As the reporting period drew to a close, I was also pleased to be in discussion with Premier Jay Weatherill of the Government of South Australia regarding their state's membership of Our Watch.



The Hon. Julie Collins MP, Natasha Stott Despoja AM and The Hon. Mary Wooldridge MP

We announced our first formal partnership with the Victorian Health Promotion Foundation (VicHealth) in April 2014. This has given us a foundation to embark on developing Australia's first-ever national framework on primary prevention of violence against women and their children. It will create a shared understanding of what it will take to prevent violence against women and their children in Australia, taking in to account both international evidence and our own emerging evidence base. We were very pleased to have ANROWS join us and VicHealth in this initiative. This work has the chance to be world-leading.



*Chief Commissioner of Victoria Police Ken Lay APM and
Natasha Stott Despoja AM*

In the first half of 2014, the Board turned its attention to setting the organisation's strategy and direction. It did so in an environment in which violence against women and their children was firmly on the national agenda. Our Watch plans to keep it there in partnership with other like-minded organisations and individuals and with evidence-based, consistent, and sustainable leadership to achieve our vision for an Australia free from violence.

Every member of the Board is highly motivated to make a difference and through our combined effort and wisdom, we are well placed to make a meaningful difference in the field. I thank them for their hard work and support over the past year and a half. We look forward to building the team and complementing our strengths over the coming period. A particular thanks to the representatives of the Our Watch Members who have helped guide the new organisation and to Michael Corry, Company Secretary, and Paul Linossier and the staff team for their determination to make a real difference.

It is a privilege and responsibility to establish an organisation charged with leading much needed social change.

I look forward to updating you with our progress in the 2014-15 financial year.

Natasha Stott Despoja AM

Chair, Our Watch

Australia's Ambassador for Women and Girls



Paul Linossier

Message from the CEO, Paul Linossier

Violence against women and their children is a complex and deeply entrenched problem not only in Australia, but across the world. There are no easy solutions or quick fixes. A sustained reduction in, and ultimately the prevention of, violence against women and their children, requires significant social changes.

In the 2013-14 financial year, we laid the foundations for our long term primary prevention approach which seeks to stop violence against women before it occurs. This is about addressing the deeply ingrained attitudes, beliefs and distorted values that give rise to men's violence against women and engaging the institutions that reinforce, allow or do not challenge these attitudes.

Over this period, six Board members – whose backgrounds span political, commercial, academic, policy and community spheres – were appointed along with the Company Secretary. Since establishment in June 2013, seven Board meetings were held to the end of the financial year. Alongside guiding the establishment of the organisation, the Board undertook comprehensive briefings on the latest research, evidence and context of preventing violence against women internationally and in Australia. This material is now being progressively released on our organisation's website to show the basis of the Board's strategy development and our Theory of Change. Throughout this first year, the Board has offered strong leadership and support to the fledgling organisation and the tireless work of our Chair, Natasha Stott Despoja, has been instrumental to the profile of the organisation.

The then Foundation also started to build the competencies of the organisation through the recruitment of key staff such as the Director, Media and Communications and the Director, Policy and Evaluation. Both appointees had commenced by early 2014 and were quickly followed by a series of recruitments which resulted in the team almost tripling in size by the end of the financial year.

Since establishment, we have sought to develop key relationships at national, state and local levels – with ministers and politicians, researchers and government officials, violence against women agencies and networks, police, appointees and officers of the courts, correctional services officers, counsellors and victims and survivors. We have met with health professionals, media personalities, prevention experts and other non-government organisations involved in leading social change including White Ribbon Australia and beyondblue.



Paul Linossier with Jo Cavanagh OAM, CEO, Family Life (L) and Dr Judith Slocombe, CEO, The Alannah and Madeline Foundation (R)

We are indebted to everyone who generously gave their time, expertise and encouragement. This has helped us gain invaluable knowledge about not only the issue, but also those who continue working to manage its devastating consequences.

As our understanding grew, so did the sense that, while a small team, we had the opportunity to contribute to matters of national significance. Our submission to the review of the Australian curriculum on 14 March recommended that support for respectful relationships education in the current draft of the Health and Physical Education Curriculum be maintained. We also made a formal submission on 24 March to the Commonwealth Government's consultation on the next action plan under the *National Plan to Reduce Violence Against Women and their Children 2010-2022*.

Every conversation, speaking opportunity and invitation to listen to expertise and experience has shaped our forward strategy and, importantly, our sense of purpose and of the role of Our Watch into the longer term.

We spent much of the second half of the financial year developing our strategic plan (released in September 2014). The emerging program of work envisaged four distinct areas of work:

- i. Leading a sustained and constructive public conversation about preventing violence against women and its drivers

- ii. Designing and delivering innovative programs to engage individuals and communities
- iii. Enabling organisations, networks and communities to effect change; and
- iv. Influencing public policy, systems and institutions.

Through this period we initiated a number of projects with the support of our founding members, the Commonwealth Government and the Victorian Government:

- A national media engagement project funded by the Commonwealth Government to improve reporting through media capacity training, website based resources, a national award scheme and a national survivors' media advocacy program.
- *The Line*, a primary prevention youth social marketing campaign, initially developed by the Commonwealth Government, focussing on changing attitudes and behaviours that condone, justify and excuse violence against women by engaging young people aged 12 to 20 years.
- Respectful Relationships Education in Secondary Schools in Victoria, will support up to 30 schools to deliver new curriculum guidance, and embed a whole of school approach to respectful relationships.
- Strengthening hospital responses to family violence in Victoria's Royal Women's Hospital and Bendigo Health to ensure that doctors, nurses and other staff know how to respond confidently and sensitively when they treat women and their children who have experienced violence.
- Partnering with local organisations to develop tailored violence prevention programs for two culturally and linguistically diverse communities in Victoria.

We have made good headway with these projects. They will form a strong basis for future work in these areas and contribute to an emerging evidence base about prevention practice in Australia.

A national focus and sustained effort is important given the personal, social and economic costs of violence against women and their children which, in the end, are borne by every one of us, and which each of us has the ability to change. To this end we have extended a standing invitation to all governments to join as members of Our Watch.

I have been delighted by the calibre of people who have joined the staff team over the year and look forward to the completion of initial recruitment in early 2015. A particular thank you to Lisa Wheildon, Lara Fergus, Linda Kristan and Selina Getley who were the team for most of the reporting period.

Thank you also to the Board and the Chair particularly for their support. It has been a privilege to work with this committed leadership team to create a strong foundation for Our Watch.

Paul Linossier

Chief Executive Officer, Our Watch

Looking forward

Snapshot of Priorities for 2014-15

- Build the national movement for the prevention of violence against women and their children.
- Engage media to increase quality reporting of violence against women and their children and build awareness of the impacts of gender stereotyping and inequality.
- Encourage discussion with young people and provide guidance and tools regarding respectful relationships and gender equality.
- Recognise our First Nations and learn from Aboriginal and Torres Strait Islander elders and leaders about ways of supporting safe and healthy relationships, families and communities.
- Commence a long-term bystander and community information program to encourage and equip individuals and groups in our community and workplaces to speak out and take action to prevent violence against women and their children.
- Identify successful local or regional primary prevention projects and strategies that may be applied more broadly across the country.
- Evaluate Australia's progress on the prevention of violence against women and their children against international and research benchmarks.
- Foster collaboration and shared learning across sectors and across the country.
- Build a sustainable, respected and effective organisation.

Who we are

History

Our Watch began as the Foundation to Prevent Violence Against Women and their Children, an independent, national, not for profit organisation working to raise awareness and engage the community in action to prevent violence against women and their children.

Registered on 5 June 2013 as a company limited by guarantee, Our Watch was created by the Commonwealth of Australia and the State of Victoria and operates at arm's length from government. The Northern Territory and South Australian Governments have since become members in March and August 2014 respectively. It is envisaged our membership will broaden over time to include all state and territory governments.

The work of Our Watch derives from the *National Plan to Reduce Violence against Women and their Children 2010 – 2022* and gives expression to many of the activities in the *Second Action Plan 2013–2016 – Moving Ahead*.

Our organisational vision is an Australia where women and their children live free from all forms of violence. We have a mandate to stop violence before it occurs through primary prevention. Our approach is about challenging deeply ingrained attitudes, beliefs and distorted values that give rise to men's violence against women and engaging the institutions that reinforce, allow or do not challenge these attitudes.

We aim to reach the largest possible number of people with quality, sustained and meaningful interventions that encourage shifts in the way people think about and behave in relation to gender and violence through:

- improving the public's awareness of what forms violence can present in a woman's life
- offering national leadership to prevent all forms of violence against women and children
- community engagement, public discussion and support of practitioners, grow the primary prevention movement and its impact across the country.

Our Watch, in partnership with others, will work over the longer term to achieve our vision.

A timeline of highlights for the year

5 June 2013

The Foundation to Prevent Violence against Women and their Children is registered by ASIC as an Australian company limited by guarantee.

26 July 2013

Inaugural Chair, Natasha Stott Despoja AM, and the Board of Directors are announced by the Commonwealth Minister for the Status of Women and the Victorian Minister for Community Services in Melbourne.

August - November 2013

The Chair and organisational staff participated in 14 workshops held in every jurisdiction in Australia as part of a national consultation managed by WestWood Spice.

15 November 2013

The Chair, on behalf of the Board, announced the appointment of the organisation's Chief Executive Officer, Mr Paul Linossier.

26 November 2013

The Chair addressed the National Press Club in Canberra with the Victorian Chief Commissioner of Police, Ken Lay APM, to mark the International Day for the Elimination of Violence against Women.

16 December 2013

The Chair, Natasha Stott Despoja AM, is announced, by the Commonwealth Minister for

Foreign Affairs and Trade, as Australia's Ambassador for Women and Girls.

December 2013

The Board received the consultant's report on the outcomes of the national consultation.

16 December 2013

The Director, Media and Communications, Lisa Wheildon, commenced.

10 February 2014

The Director, Policy and Evaluation, Dr Lara Fergus, commenced.

28 March 2014

The Northern Territory Minister for Women's Policy announced the commitment of the Northern Territory Government to join the organisation.

10 April 2014

The Chair and the Chief Executive Officer, VicHealth, Jerril Rechter, announced the partnership between the two organisations and the first initiative under the partnership being the development of a national primary prevention framework and which includes ANROWS as the third project partner.

11 April 2014

The Victorian Minister for Community Services, the Hon. Mary Wooldridge MP, confirmed further funding to support the continued work of the organisation.

16 May 2014

The Chair and the Chief Executive Officer attended the launch of ANROWS.

3 June 2014

The Chief Executive Officer attended the first meeting of the Northern Territory Indigenous Male Advisory Council in Darwin at the invitation of its Chair, Mr Charlie King.

27 June 2014

The Chair and the Chief Executive Officer attended the launch of the *Second Action Plan 2013–2016 – Moving Ahead* hosted by the Prime Minister, the Hon. Tony Abbott MP, the Minister for Social Services, the Hon. Kevin Andrews MP, and the Minister Assisting the Prime Minister for Women, Senator the Hon. Michaelia Cash.



Natasha Stott Despoja AM, Chair, Our Watch, Dr Phil Lambert PSM, Deputy Chair, Our Watch and Libby Davies, CEO White Ribbon Australia.

Patrons

Patron-in-Chief	His Excellency General the Honourable Sir Peter Cosgrove AK MC (Retd)
Patron	The Honourable Quentin Bryce AD CVO

Governance

The Board of Directors comprise:

Natasha Stott Despoja AM	Chair	(appointed 5 June 2013)
Dr Phil Lambert PSM	Deputy Chair	(appointed 5 June 2013)
Prof Muriel Bamblett AM	Director	(appointed 5 June 2013)
Prof Rosemary Calder	Director	(appointed 5 June 2013)
Alan Cransberg	Director	(appointed 5 June 2013)
Emeritus Prof Anne Edwards AO	Director	(appointed 5 June 2013)
Charlie King	Director	(appointed 30 August 2014)

Three committees report to the Board:

Appointments Committee	chaired by Ms Stott Despoja	(established 23 August 2013)
Communications Committee	chaired by Prof Calder	(established 20 October 2014)
Finance and Risk Committee	chaired by Dr Lambert	(established 21 June 2013)

The Member Representatives of Our Watch are:

Suzanne Everingham	Northern Territory	(appointed March 2014)
Katy Haire	Victoria	(appointed June 2013)
Cate McKenzie	Commonwealth	(appointed June 2013)
Vanessa Swan	South Australia	(appointed August 2014)

Ambassadors

Elizabeth Broderick, Sex Discrimination Commissioner
Khadija Gbla
Lieutenant General David Morrison AO, Chief of Army
Charlie Pickering
Miranda Tapsell
Damian Walshe-Howling
Stella Young

Operations

The offices of Our Watch are located in Melbourne, Victoria.

Our Watch manages the following websites and social media channels:

Our Watch	www.ourwatch.org.au	(previously www.preventviolence.org.au)
The Line	www.theline.org.au	(from July 2014)
Facebook	facebook.com/preventviolenceaustralia	
Twitter	@OurWatchAus	
LinkedIn	linkedin.com/company/our-watch	(from September 2014)
Instagram	instagram.com/ourwatch	(from September 2014)

Charitable status

Our organisation was registered with the Australian Charities and Not-for-Profits Commission on 5 June 2013 which also registered The Fund to Prevent Violence Against Women and their Children Limited on 23 August 2013.

We applied to the Register of Harm Prevention Charities to gain deductible gift recipient status and anticipate this application will be resolved by the end of 2014.

Partnerships

In the 2013-14 financial year we established a memorandum of understanding with VicHealth and Domestic Violence Victoria.

We also made good progress on developing similar arrangements with ANROWS, NATSIWA and White Ribbon Australia.

We anticipate these and other partnerships will be well progressed in 2014-15.

Our people

As at 31 October 2014, the Our Watch team comprises:

Joanne Brislane	Project Implementation Leader, Respectful Relationships in Schools
Helen Campbell	Consultant: Policy and Systems Development
Michael Corry	Company Secretary
Teresa Dowd	Policy and Projects Manager, Culturally and Linguistically Diverse Communities
Lara Fergus	Director, Policy and Evaluation
Selina Getley	Executive Officer
Cara Gleeson	Project Manager, Strengthening Hospital Responses
Hannah Grant	Media Relations Officer
Sarah Kearney	Coordinator, Evaluation and Learning
Linda Kristan	Executive Assistant
Bill Lawford	Digital Officer
Paul Linossier	Chief Executive Officer
Django Love	Project Officer
Emily Maguire	Policy and Projects Manager, Children and Young People
Tracey O'Donnell	Project Implementation Leader, Respectful Relationships in Schools
Ann Nicholls	Project Implementation Leader, Respectful Relationships in Schools
Aimee Sanderson	Manager, Digital and Social Marketing
Catherine Warczak	Digital Channel Development and Content Producer
Nicola Weston	Communications Officer, Digital and Social Media
Lisa Wheildon	Director, Media and Communications
Kristine Ziwica	Manager, National Media Engagement

Financial position

Audited statements

The audited financial statements of Our Watch are available on our website.

Donations

Our Watch has welcomed donations from the following individuals, organisations and entities (in order of the date of receipt):

P. Crossin
Trans-Tasman Business Centre
Government of South Australia
C.R. Tooley
Victorian Department of Human Services 'bake off'
Dr K Spurling

Contributions

Our Watch gratefully acknowledges in-kind support from PwC Melbourne (and Partner James van Smeerdijk) of rooms for the meetings of the Board of Directors held throughout the period from August 2013 to June 2014. We also acknowledge in-kind support from Butcher and Co for strategic communications advice as part of our announcement in July 2013 and again in September 2014.

In our first year, Our Watch has appreciated professional services and guidance from:

Accounting for Good	Finance and payroll services
Butcher and Co	Communications strategy
Canyon	Branding strategy
CFO Clarity	Company Secretary
Grant Thornton	Auditing services
Norton Rose Fulbright	Legal services
Nous Group	Strategic Planning

Our Watch acknowledges and wishes to publicly thank the following individuals who generously volunteered their time and professional services to our organisation:

K Jeyakandan
S Lee
M Schot



Notes

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Notes

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www.ourwatch.org.au

Our
WATCH
End violence against
Women And Their Children

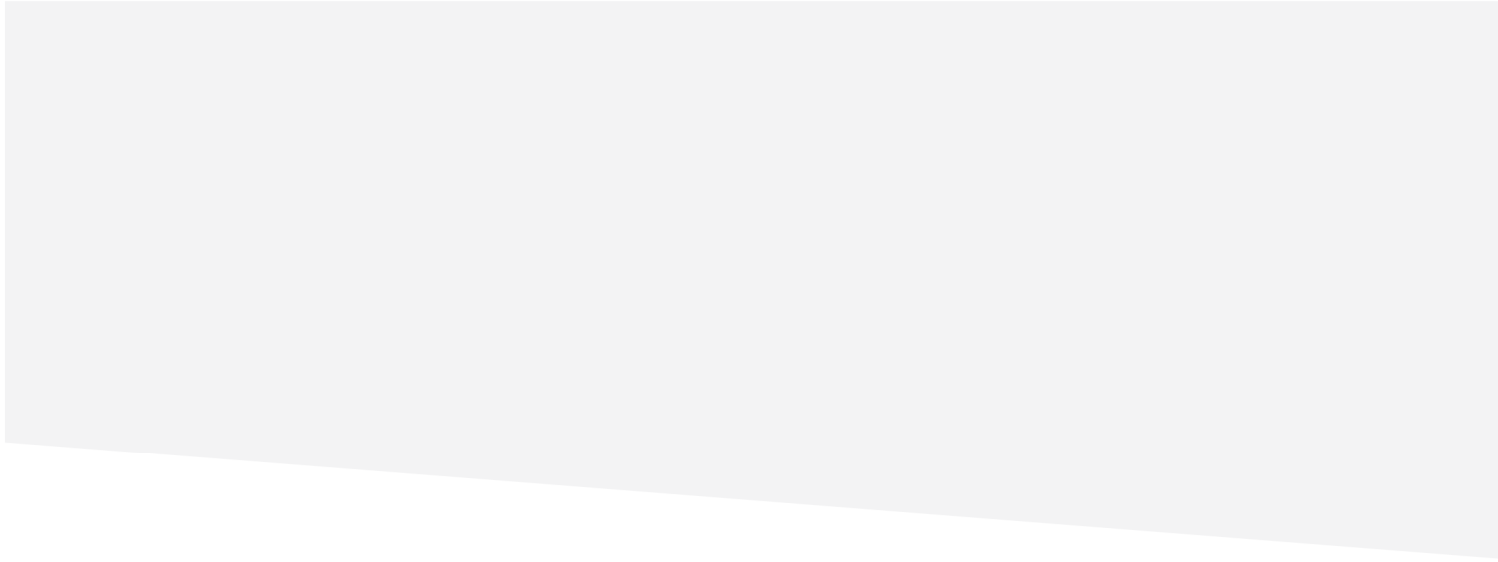
Annual Report

Financial Statements

2013-2014


Issued
November 2014

Our
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End violence against
Women And Their Children



The Foundation to Prevent Violence Against Women and their Children Limited changed its name to Our Watch Limited in October 2014.

ABN: 60 164 123 844



Foundation to Prevent Violence
Against Women and their
Children Limited

ABN: 60 164 123 844

Financial Statements for the period
ended 30 June 2014

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Directors' Report

The Directors of Foundation to Prevent Violence Against Women and their Children Limited ('the entity') present their Report together with the financial statements of the entity for the period ended 30 June 2014 and the Independent Audit Report thereon.

The financial statements represent the period from the date of incorporation, 5 June 2013, to 30 June 2014.

Director details

The following persons were Directors of the entity during or since the end of the reporting period:

Ms Natasha Stott Despoja AM

- Chair and Chair of the Appointments Committee. Director since 5 June 2013
- Australia's Ambassador for Women and Girls
- Former Deputy Chair, beyondblue and non-executive Director, the Burnet Institute (2008-2013)
- Leader of the Australian Democrats (2001-02) and Senator in the Federal Parliament of Australia (1995-2008)

Dr Phil Lambert

- Deputy Chair, and Chair of Finance and Risk Committee. Director since 5 June 2013
- General Manager Australian Curriculum, Assessment and Reporting Authority
- White Ribbon ambassador
- Recipient of the Public Service Medal in the 2012 Queen's Birthday Honours for his contribution to leadership in education and work in the community to prevent violence against women and girls.

Professor Muriel Bamblett AM

- Director since 5 June 2013
- A Yorta Yorta/Dja Dja Wurrung woman
- Chief Executive Officer, Victorian Aboriginal Child Care Agency
- Ministerial appointment on the Victorian Children's Council

Professor Rosemary Calder

- Director since 5 June 2013
- Board member and co-founder White Ribbon Australia
- Director of Health Policy, Mitchell Institute for Health and Education Policy
- Former head of the Commonwealth Office for the Status of Women, Department of Prime Minister and Cabinet

Alan Cransberg

- Director since 5 June 2013
- Chairman and Managing Director, Alcoa of Australia
- Chairman, West Coast Eagles Football Club
- Director of Black Swan State Theatre Company

Emeritus Professor Anne Edwards AO

- Director since 5 June 2013
- Inaugural Chair of ANROWS- Australia's National Research Organisation for Women's Safety (previously the National Centre of Excellence to reduce violence against women and their Children)
- Former Vice-chancellor, Flinders University
- President of the Council of the Ageing South Australia

Charlie King

- Director since 30 August 2014
- Inaugural chair of the Northern Territory Indigenous Male Advisory Council appointed by the NT Government to advise on strategies to reduce family violence
- Chair of the ABC Bonner Committee advising the ABC on indigenous content and employment, with responsibility for the national broadcaster's Reconciliation Action Plan

Principal activities

The principal activities of the entity are to promote the prevention of emotional abuse, sexual abuse and physical abuse, specifically, the prevention of violence against women and their children. The Company's principal activity will be carried out through the following activities:

- raising awareness and engaging the community in taking action to prevent violence against women and their children;
- driving a broad-based change in attitudes that condone or excuse violence against women and their children and promoting respect between women and men, including young people and children;
- working with communities in which women and their children can be especially vulnerable to violence, including Aboriginal and Torres Strait Islander communities, culturally and linguistically diverse (CALD) communities, and women and children with disabilities;
- protecting children through preventing violence against women, recognising the linkages between violence against women and child safety and wellbeing;
- building a platform to bring together and support existing best practice primary prevention and other community organisations to collaborate in reducing violence against women and their children; and
- establishing an innovative and sustainable company.

There have been no significant changes in the nature of these activities during the period.

Short-term objectives

The entity's short-term objectives are to:

- Build the national movement for the prevention of violence against women and their children
- Engage media to increase quality reporting of violence against women and their children and build awareness of the impacts of gender stereotyping and inequality
- Encourage discussion with young people and provide guidance and tools regarding respectful relationships and gender equality
- Recognise our First Nations and learn from Aboriginal and Torres Strait Islander elders and leaders about ways of supporting safe and healthy relationships, families and communities
- Commence a long-term bystander and community information program to encourage and equip individuals and groups in our community and workplaces to speak out and take action to prevent violence against women and their children and
- Identify successful local or regional primary prevention projects and strategies that may be applied more broadly across the country
- Evaluate Australia's progress on the prevention of violence against women and their children against international and research benchmarks
- Foster collaboration and shared learning across sectors and across the country
- Build a sustainable, respected and effective organisation

Long-term objectives

The entity's long term objectives are to provide national leadership to help create an Australia where women and their children live free from all forms of violence.

Strategy for achieving short and long-term objectives

The entity's strategy for achieving its objectives is set out in the Five Year Strategic Plan released in September 2014, which may be viewed at www.ourwatch.org.au.

Meetings

The number of meetings of held during the year and the number of meetings attended by each director were as follows:

	Board Meetings	
	A	B
Ms Natasha Stott Despoja AM	7	7
Professor Rosemary Calder	7	7
Professor Muriel Bamblett AM	7	7
Mr Alan Cransberg	7	7
Emeritus Professor Anne Edwards AO	7	6
Mr Charlie King (appointed August 2014)	-	-
Dr Phil Lambert	7	7

Where:

- column A is the number of meetings the director was entitled to attend;
- column B is the number of meetings the director attended.


Contribution in winding up

The entity is incorporated under the *Corporations Act 2001* and is a Company limited by guarantee. If the entity is wound up, the constitution states that each member is required to contribute a maximum of \$100 each towards meeting any outstanding obligations of the entity. At 30 June 2014, the total amount that members of the entity are liable to contribute if the entity wound up is \$200.

Auditor's Independence Declaration

A copy of the Auditor's Independence Declaration as required under s.60-40 of the *Australian Charities and Not-for-profits Commission Act 2012* is included in page 7 of these financial statements and form part of the Directors' Report.

Signed in accordance with a resolution of the Directors.


Natasha Stott Despoja AM
Director

25 September 2014



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**Auditor's Independence Declaration
To the Directors of Foundation to Prevent Violence Against Women and
their Children Limited**

In accordance with the requirements of section 60-40 of the *Australian Charities and Not-for-profits Commission Act 2012*, as lead auditor for the audit of Foundation to Prevent Violence Against Women and their Children Limited for the period ended 30 June 2014, I declare that, to the best of my knowledge and belief, there have been:

- a no contraventions of the auditor independence requirements of the *Australian Charities and Not-for-profits Commission Act 2012* in relation to the audit; and
- b no contraventions of any applicable code of professional conduct in relation to the audit.

GRANT THORNTON AUDIT PTY LTD
Chartered Accountants

Sandra Lawson
Partner - Audit & Assurance

Melbourne, 25 September 2014

Grant Thornton Audit Pty Ltd ACN 130 913 594
a subsidiary or related entity of Grant Thornton Australia Ltd ABN 41 127 556 389

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Liability limited by a scheme approved under Professional Standards Legislation. Liability is limited in those States where a current scheme applies.

Statement of Profit or Loss and Other Comprehensive Income

For the period ended 30 June 2014

	Notes	2014 \$
Contributions	5	4,681,633
Other revenue	5	164,247
Employee benefits expenses	11.1	(778,664)
Directors' fees		(69,730)
Professional Fees	14	(960,196)
Depreciation		(8,328)
Other expenses		(172,495)
Surplus before income tax		2,856,467
Income tax expense	4.7	-
Surplus for the period		2,856,467
Other Comprehensive Income		-
Total Comprehensive Income for the period		2,856,467

This statement should be read in conjunction with the notes to the financial statements.

Statement of Financial Position

As at 30 June 2014

	Notes	2014 \$
Assets		
Current		
Cash and cash equivalents	10	6,925,747
Receivables and other assets	9	58,017
Current assets		<u>6,983,764</u>
Non-current		
Property, plant and equipment	6	77,086
Non-current assets		<u>77,086</u>
Total assets		<u>7,060,850</u>
Liabilities		
Current		
Trade and other payables	12	485,563
Employee benefits provisions	11.2	28,915
Deferred revenue	13	3,689,905
Total liabilities		<u>4,204,383</u>
Net assets		<u>2,856,467</u>
Equity		
Retained surplus		<u>2,856,467</u>
Total equity		<u>2,856,467</u>

This statement should be read in conjunction with the notes to the financial statements.

Statement of Changes in Equity

For the period ended 30 June 2014

	Notes	Retained Earnings \$	Total Equity \$
Balance on incorporation 5 June 2013		-	-
Surplus for the period		2,856,467	2,856,467
Balance at 30 June 2014		2,856,467	2,856,467

This statement should be read in conjunction with the notes to the financial statements.

Statement of Cash Flows

For the period ended 30 June 2014

	Notes	2014 \$
Operating activities		
Receipts from:		
Donations		6,083
Government grants		8,365,455
Interest income		163,322
Other income		925
Payments to clients, suppliers and employees		<u>(1,524,624)</u>
Net cash provided by operating activities	16	<u>7,011,161</u>
Investing activities		
Purchase of property, plant and equipment	6	<u>(85,414)</u>
Net cash used in investing activities		<u>(85,414)</u>
Net change in cash and cash equivalents		6,925,747
Cash and cash equivalents, beginning of reporting period		-
Cash and cash equivalents at the end of reporting period	10	<u>6,925,747</u>

This statement should be read in conjunction with the notes to the financial statements.

Notes to the financial statements

1 Nature of operations

The entity's principal activities are to drive cultural and attitudinal change to prevent violence against women and their children through community engagement and advocacy.

2 General information and statement of compliance

The general purpose financial statements of the entity have been prepared in accordance with the requirements of the *Australian Charities and Not-for-profits Commission Act 2012*, Australian Accounting Standards – Reduced Disclosure Requirements and other authoritative pronouncements of the Australian Accounting Standards Board. A statement of compliance with the International Financial Reporting Standards (IFRS) as issued by the International Accounting Standards Board (IASB) cannot be made due to the entity applying not-for-profit specific requirements contained in the Australian Accounting Standards.

Foundation to Prevent Violence Against Women and their Children Limited is a public company limited by guarantee incorporated and domiciled in Australia. The address of its registered office is c/- Norton Rose Fulbright, RACV Tower Level 11, 485 Bourke Street, Melbourne, Vic 3000 and its principal place of business is 210 Lonsdale Street, Melbourne, Vic 3000.

The entity was incorporated on 5 June 2013. These financial statements report on the period from 5 June 2013 to 30 June 2014.

The financial statements were approved and authorised for issue by the board of Directors on 25 September 2014.

3 Changes in accounting policies

3.1 New and revised Standards that are effective for annual periods beginning on or after 1 January 2013

A number of new and revised standards are effective for annual periods beginning on or after 1 January 2013. Information on these new standards is presented below.

AASB 13 *Fair Value Measurement*

AASB 13 clarifies the definition of fair value and provides related guidance and enhanced disclosures about fair value measurements. It does not affect which items are required to be fair-valued. The scope of AASB 13 is broad and it applies for both financial and non-financial items for which other Australian Accounting Standards require or permit fair value measurements or disclosures about fair value measurements except in certain circumstances.

AASB 13 applies prospectively for annual periods beginning on or after 1 January 2013.

The entity has applied AASB 13 in its first year of incorporation.

3 Changes in accounting policies (cont.)

3.1 New and revised Standards that are effective for annual periods beginning on or after 1 January 2013 (cont.)

Amendments to AASB 119 Employee Benefits

The 2011 amendments to AASB 119 made a number of changes to the accounting for employee benefits, the most significant relating to defined benefit plans but also measurement of annual leave.

Under the amendments, employee benefits 'expected to be settled wholly' (as opposed to 'due to be settled' under the superseded version of AASB 119) within 12 months after the end of the reporting period are short-term benefits, and are therefore not discounted when calculating leave liabilities. As the entity does not expect all annual leave for all employees to be used wholly within 12 months of the end of reporting period, annual leave is included in 'other long-term benefit' and discounted when calculating the leave liability. This change has had no impact on the presentation of annual leave as a current liability in accordance with AASB 101 *Presentation of Financial Statements*.

These amendments have had no significant impact on the entity.

3.2 Accounting Standards issued but not yet effective and not been adopted early by the Foundation

New standards, amendments to Standards and Interpretations which have been recently issued or amended but are not yet effective have not been applied to the financial statements for the current period. None of these are expected to have a significant effect on the entity's financial position or performance.

4 Summary of accounting policies

4.1 Overall considerations

The significant accounting policies that have been used in the preparation of these financial statements are summarised below.

The financial statements have been prepared using the measurement bases specified by Australian Accounting Standards for each type of asset, liability, income and expense. The measurement bases are more fully described in the accounting policies below.

4.2 Revenue

Revenue comprises revenue from government grants, interest and fundraising activities.

Government grants

A number of the entity's programs are supported by grants received from the federal and state or territory governments.

If conditions are attached to a grant which must be satisfied before the entity is eligible to receive the contribution, recognition of the grant as revenue is deferred until those conditions are satisfied.

4 Summary of accounting policies (Cont.)

4.2 Revenue (Cont.)

Revenue from a non-reciprocal grant that is not subject to conditions is recognised when the Foundation obtains control of the funds, economic benefits are probable and the amount can be measured reliably. Where a grant may be required to be repaid if certain conditions are not satisfied, a liability is recognised at year end to the extent that conditions remain unsatisfied.

Where the Foundation receives a non-reciprocal contribution of an asset from a government or other party for no or nominal consideration, the asset is recognised at fair value and a corresponding amount of revenue is recognised.

Donations

Donations collected are recognised as revenue when the entity gains control, economic benefits are probable and the amount of the donation can be measured reliably.

Interest income

Interest income is recognised on an accrual basis using the effective interest method.

4.3 Operating expenses

Operating expenses are recognised in profit or loss upon utilisation of the service or at the date of their origin.

4.4 Property, plant and equipment

Plant and equipment

Plant and equipment (comprising fittings and furniture) is initially recognised at acquisition cost, including any costs directly attributable to bringing the assets to the location and condition necessary for it to be capable of operating in the manner intended by the entity's management.

Plant and equipment is subsequently measured using cost less depreciation and impairment losses.

Depreciation is recognised on a straight-line basis to write down the cost less estimated residual value of buildings, plant and other equipment. The following useful lives are applied:

- Plant and equipment: 3 - 15 years

Material residual value estimates and estimates of useful life are updated as required, at least annually.

Gains or losses arising on the disposal of property, plant and equipment are determined as the difference between the disposal proceeds and the carrying amount of the assets and are recognised in profit or loss within other income or other expenses.

4.5 Leases

Operating leases

Where the Foundation is a lessee, payments on operating lease agreements are recognised as an expense on a straight-line basis over the lease term. Associated costs, such as maintenance and insurance, are expensed as incurred.

4. Summary of accounting policies (Cont.)

4.6 Financial instruments

Recognition, initial measurement and de-recognition

Financial assets and financial liabilities are recognised when the entity becomes a party to the contractual provisions of the financial instrument, and are measured initially at fair value adjusted by transactions costs, except for those carried at fair value through profit or loss, which are measured initially at fair value. Subsequent measurement of financial assets and financial liabilities are described below.

Financial assets are derecognised when the contractual rights to the cash flows from the financial asset expire, or when the financial asset and all substantial risks and rewards are transferred. A financial liability is derecognised when it is extinguished, discharged, cancelled or expires.

Classification and subsequent measurement of financial assets

For the purpose of subsequent measurement, financial assets other than those designated and effective as hedging instruments, are classified into the following categories upon initial recognition:

- Loans and receivables;
- Financial assets at Fair Value Through Profit or Loss ('FVTPL');
- Held-To-Maturity ('HTM') investments
- Available-For-Sale ('AFS') financial assets.

All financial assets except for those at FVTPL are subject to review for impairment at least at each reporting date to identify whether there is any objective evidence that a financial asset or a group of financial assets is impaired. Different criteria to determine impairment are applied for each category of financial assets, which are described below.

All income and expenses relating to financial assets that are recognised in profit or loss are presented within finance costs or finance income, except for impairment of trade receivables which is presented within other expenses.

Loans and receivables

Loans and receivables are non-derivative financial assets with fixed or determinable payments that are not quoted in an active market. After initial recognition, these are measured at amortised cost using the effective interest method, less provision for impairment. Discounting is omitted where the effect of discounting is immaterial. The entity's trade and most other receivables fall into this category of financial instruments.

Individually significant receivables are considered for impairment when they are past due or when other objective evidence is received that a specific counterparty will default. Receivables that are not considered to be individually impaired are reviewed for impairment in groups, which are determined by reference to the industry and region of a counterparty and other shared credit risk characteristics. The impairment loss estimate is then based on recent historical counterparty default rates for each identified group.

4 Summary of accounting policies (Cont.)

4.6 Financial instruments (Cont.)

Classification and subsequent measurement of financial liabilities

The entity's financial liabilities include borrowings and trade and other payables.

Financial liabilities are measured subsequently at amortised cost using the effective interest method, except for financial liabilities held for trading or designated at FVTPL, that are carried subsequently at fair value with gains or losses recognised in profit or loss.

All interest-related charges and, if applicable, changes in an instrument's fair value that are reported in profit or loss are included within finance costs or finance income.

4.7 Income taxes

No provision for income tax has been raised as the entity is exempt from income tax under Div 50 of the *Income Tax Assessment Act 1997*.

4.8 Cash and cash equivalents

Cash and cash equivalents comprise cash on hand and demand deposits, together with other short-term, highly liquid investments that are readily convertible into known amounts of cash and which are subject to an insignificant risk of changes in value.

4.9 Post-employment benefits and short-term employee benefits

The entity provides post-employment benefits through defined contribution plans.

Defined contribution plans

The entity pays fixed contributions to independent entities in relation to superannuation plans for individual employees. The entity has no legal or constructive obligations to pay contributions in addition to its fixed contributions, which are recognised as an expense in the period that relevant employee services are received.

Employee benefits

Short-term employee benefits are current liabilities included in employee benefits, measured at the undiscounted amount that the entity expects to pay as a result of the unused entitlement. Annual leave is included in 'other long-term benefit' and discounted when calculating the leave liability as the entity does not expect all annual leave for all employees to be used wholly within 12 months of the end of reporting period. Annual leave liability is still presented as current liability for presentation purposes under AASB 101 *Presentation of Financial Statements*.

4.10 Provisions, contingent liabilities and contingent assets

Provisions are measured at the estimated expenditure required to settle the present obligation, based on the most reliable evidence available at the reporting date, including the risks and uncertainties associated with the present obligation. Where there are a number of similar obligations, the likelihood that an outflow will be required in settlement is determined by considering the class of obligations as a whole. Provisions are discounted to their present values, where the time value of money is material.

Any reimbursement that the entity can be virtually certain to collect from a third party with respect to the obligation is recognised as a separate asset. However, this asset may not exceed the amount of the related provision.

4 Summary of accounting policies (Cont.)

4.10 Provisions, contingent liabilities and contingent assets (Cont.)

No liability is recognised if an outflow of economic resources as a result of present obligation is not probable. Such situations are disclosed as contingent liabilities, unless the outflow of resources is remote in which case no liability is recognised.

4.11 Deferred income

The liability for deferred income is the unutilised amounts of grants received on the condition that specified services are delivered or conditions are fulfilled. The services are usually provided or the conditions usually fulfilled within twelve months of receipt of the grant. Where the amount received is in respect of services to be provided over a period that exceeds twelve months after the reporting date or the conditions will only be satisfied more than twelve months after the reporting date, the liability is discounted and presented as non-current.

4.12 Goods and Services Tax (GST)

Revenues, expenses and assets are recognised net of the amount of GST, except where the amount of GST incurred is not recoverable from the Tax Office. In these circumstances the GST is recognised as part of the cost of acquisition of the asset or as part of an item of the expense. Receivables and payables in the statement of financial position are shown inclusive of GST.

Cash flows are presented in the statement of cash flows on a gross basis, except for the GST components of investing and financing activities, which are disclosed as operating cash flows.

4.13 Trust

During the period a Public Fund was set up. No transactions occurred in this Fund during the period. It has been determined that the entity has control over this Fund and, once transactions begin, the Fund shall be consolidated under AASB 10 – Consolidation.

4.14 Dependence

The entity is dependent upon the ongoing receipt of Federal and State government grants and community and corporate donations to ensure the ongoing continuance of its programs. At the date of this report management has no reason to believe that this financial support will not continue.

4.15 Significant management judgement in applying accounting policies

When preparing the financial statements, management undertakes a number of judgements, estimates and assumptions about the recognition and measurement of assets, liabilities, income and expenses.

Estimation uncertainty

Information about estimates and assumptions that have the most significant effect on recognition and measurement of assets, liabilities, income and expenses is provided below. Actual results may be substantially different.

Useful lives of depreciable assets

Management reviews its estimate of the useful lives of depreciable assets at each reporting date, based on the expected utility of the assets. Uncertainties in these estimates relate to technical obsolescence that may change the utility of certain software and IT equipment.

5 Revenue

Revenue for each category is shown below:

	2014 \$
Revenue	
Government grants	4,675,550
Donations	6,083
Total contributions	<u>4,681,633</u>
Interest revenue	163,322
Other revenue	925
Total other revenue	<u>164,247</u>

6 Property, plant and equipment

Details of the entity's property, plant and equipment and their carrying amount are as follows:

	Plant & Equipment	Total
	\$	\$
Gross carrying amount		
Additions	85,414	85,414
Balance 30 June 2014	<u>85,414</u>	<u>85,414</u>
Depreciation and impairment		
Depreciation	(8,328)	(8,328)
Balance 30 June 2014	<u>(8,328)</u>	<u>(8,328)</u>
Carrying amount 30 June 2014	<u>77,086</u>	<u>77,086</u>

7 Leases

7.1 Operating leases as lessee

The entity's future minimum operating lease payments are as follows:

	Minimum Lease Payments Due			Total \$
	Within 1 year \$	2 to 5 years \$	After 5 years \$	
30 June 2014	<u>13,008</u>	-	-	<u>13,008</u>

Lease expense during the period amounted to \$19,629, representing the minimum lease payments.

The property lease commitments are non-cancellable operating leases with lease terms of one year with an option to renew. Increases in lease commitments may occur in line with CPI or market rent reviews in accordance with the agreements.

8 Financial assets and liabilities

8.1 Categories of financial assets and liabilities

The carrying amounts presented in the statement of financial position relate to the following categories of assets and liabilities:

	Notes	2014 \$
Current:		
Trade and other receivables	9	58,017
Cash and cash equivalents	10	6,925,747
		<u>6,983,764</u>
Financial liabilities		
Financial liabilities measured at amortised cost:		
Current:		
Trade and other payables	12	485,563

See Note 4.6 for a description of the accounting policies for each category of financial instruments. Information relating to fair values is presented in the related notes.

9 Receivables and other assets

Receivables and other assets consist of the following:

Current	
Bonds	14,311
Accrued interest receivable	36,803
Prepayments	6,903
	<u>58,017</u>

10 Cash and cash equivalents

Cash and cash equivalents consist of the following:

Cash at bank	1,013,150
Short term deposits	5,912,597
Cash and cash equivalents	<u>6,925,747</u>

11 Employee remuneration

11.1 Employee benefits expense

Expenses recognised for employee benefits are analysed below:

Wages and salaries	577,697
Recruitment and other employee related costs	133,506
Superannuation – defined contribution plans	38,546
Employee benefit provisions	28,915
Employee benefits expense	<u>778,664</u>

11.2 Employee benefits

The liabilities recognised for employee benefits consist of the following amounts:

	2014
	\$
Current:	
Annual leave	28,915

12 Trade and other payables

Trade and other payables recognised consist of the following:

Current:	
Trade payables	258,866
GST and PAYG payables	179,102
Other creditors and accruals	47,595
Total trade and other payables	485,563

All above liabilities are short-term. The carrying values are considered to be a reasonable approximation of fair value.

13 Other liabilities

Other liabilities comprise the following:

Deferred revenue	3,689,905
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Deferred revenue consists of government grants received in advance for services to be rendered in the future by the entity. Income is recognised over the life of the contract.

14 Professional fees

Professional fees consist of the following:

Accounting & Audit fees	47,665
Consultancy fees – Governance and strategy	208,974
Consultancy fees – Communications	198,507
Consultancy fees – Policy and research	26,451
Consultancy fees – Technology and administration	412,018
Legal fees	66,581
Total Professional fees	960,196

15 Auditor remuneration

Audit and review of financial Statements

Auditors of the entity	14,000
Total Auditor's remuneration	14,000

16 Reconciliation of cash flows from operating activities

	2014
	\$
Cash flows from operating activities	
Net surplus for the period	2,856,467
<i>Non-cash flows in operating surplus:</i>	
Depreciation and amortisation	8,328
<i>Net changes in working capital:</i>	
Change in receivables	(58,017)
Change in trade and other payables	485,563
Change in deferred revenue	3,689,905
Change in provisions	28,915
Net cash from operating activities	<u>7,011,161</u>

17 Related party transactions

The entity's related parties include its key management personnel and related entities as described below.

There were no other related party transactions during the period.

Unless otherwise stated, none of the transactions incorporate special terms and conditions and no guarantees were given or received. Outstanding balances are usually settled in cash.

17.1 Transactions with key management personnel

Key management personnel of the entity are the Board of Directors and senior management. Key Management Personnel remuneration comprises the following expenses:

Total remuneration	<u>354,021</u>
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18 Contingent liabilities

There are no contingent liabilities that have been incurred by the Foundation in relation to the reporting period.

19 Post-reporting date events

No adjusting or significant non-adjusting events have occurred between the reporting date and the date of authorisation.

20 Members' guarantee

The entity is incorporated under the *Corporations Act 2001* and is an entity limited by guarantee. If the entity is wound up, the constitution states that each member is required to contribute a maximum of \$100 towards meeting any outstanding obligations of the Entity. At 30 June 2014, the total amount that members of the entity are liable to contribute if the entity wound up is \$200.

Directors' Declaration

1. In the opinion of the Directors of the entity:
 - a. The financial statements and notes of the entity are in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:
 - i. Giving a true and fair view of its financial position as at 30 June 2014 and of its performance for the reporting period ended on that date; and
 - ii. Complying with Australian Accounting Standards (including the Australian Accounting Interpretations) and the *Australian Charities and Not-for-profits Commission Regulation 2013* and
 - b. There are reasonable grounds to believe that the entity will be able to pay its debts as and when they become due and payable.

Signed in accordance with a resolution of the Directors:



Director

Natasha Stott Despoja AM

Dated the 25th day of September 2014



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**Independent Auditor's Report
To the Members of Foundation to Prevent Violence Against Women and
their Children Limited**

We have audited the accompanying financial report of Foundation to Prevent Violence Against Women and their Children Limited (the "entity"), which comprises the statement of financial position as at 30 June 2014, the statement of profit or loss and other comprehensive income, statement of changes in equity and statement of cash flows for the period then ended, notes comprising a summary of significant accounting policies and other explanatory information and the directors' declaration of the entity.

Directors' responsibility for the financial report

The Directors of the entity are responsible for the preparation of the financial report that gives a true and fair view in accordance with Australian Accounting Standards - Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Act 2012*. The Directors' responsibility also includes such internal control as the Directors determine is necessary to enable the preparation of the financial report that gives a true and fair view and is free from material misstatement, whether due to fraud or error.

Auditor's responsibility

Our responsibility is to express an opinion on the financial report based on our audit. We conducted our audit in accordance with Australian Auditing Standards. Those standards require us to comply with relevant ethical requirements relating to audit engagements and plan and perform the audit to obtain reasonable assurance whether the financial report is free from material misstatement.

An audit involves performing procedures to obtain audit evidence about the amounts and disclosures in the financial report. The procedures selected depend on the auditor's

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judgement, including the assessment of the risks of material misstatement of the financial report, whether due to fraud or error.

In making those risk assessments, the auditor considers internal control relevant to the entity's preparation of the financial report that gives a true and fair view in order to design audit procedures that are appropriate in the circumstances, but not for the purpose of expressing an opinion on the effectiveness of the entity's internal control. An audit also includes evaluating the appropriateness of accounting policies used and the reasonableness of accounting estimates made by the Directors, as well as evaluating the overall presentation of the financial report.

We believe that the audit evidence we have obtained is sufficient and appropriate to provide a basis for our audit opinion.

Independence

In conducting our audit, we have complied with the independence requirements of the Accounting Professional and Ethical Standards Board and the *Australian Charities and Not-for-profits Commission Act 2012*.

Auditor's opinion

In our opinion:

- a the financial report of Foundation to Prevent Violence Against Women and their Children Limited is in accordance with the *Australian Charities and Not-for-profits Commission Act 2012*, including:
 - i giving a true and fair view of the entity's financial position as at 30 June 2014 and of its performance for the period ended on that date; and
- b complying with Australian Accounting Standards- Reduced Disclosure Requirements and the *Australian Charities and Not-for-profits Commission Regulation 2013*.

GRANT THORNTON AUDIT PTY LTD
Chartered Accountants

Sandra Lawson
Partner - Audit & Assurance
Melbourne, 25 September 2014



Notes

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www.ourwatch.org.au

**Our
WATCH**
End violence against
Women And Their Children